

ofc Aviation Fuel Services S.A.

Athens International Airport "El. Venizelos" 5th km Spata - Loutsa Road, 190 19 Spata

Tel.: +30 210 35 41 100, Fax: +30 210 35 41 120, email: info@ofc.gr, www.ofc.gr

MANAGEMENT REPORT THE BOARD OF DIRECTORS « OFC AVIATION FUEL SERVICES S.A. » **FOR THE SEVENTEENTH YEAR 01.01.2015 – 31.12.2015** THE ANNUAL GENERAL ASSEMBLY OF SHAREHOLDERS

Spata, 25/2/2016

Ladies and Gentlemen Shareholders,

In accordance with the provisions of Codified Law 2190/20, article 43°, par.3, we are proud to submit for approval the Management Report of the Board of Directors and the attached financial statements for the seventeenth year for the period 1.1.2015 to 31.12.2015.

A. COMPANY TURNOVER FOR THE YEAR 2015

The estimated fuel volume for 2015 was to 440.000 m³, whereas the actual fuel volume amounted to 530.975,50 m³, noting an increase by 20,68% compared to the estimated one. The total Company revenue, as per the Statement of Comprehensive Income on 31 December 2015 amounted to 10.132.187,90 € and collectively came from:

- The amount of 7.290.108 € regarding the charge of Throughput Fee, a.
- The amount of 2.692.045,28 € regarding the Airport Fee which is collected from customers and b. is thereby attributed unchanged to AIA,
- The amount of 120.573,56 € regarding revenue deriving from services provided to 3rd parties, c.
- The amount of 29.461,06 € regarding other revenue and interest on bank deposits.

The total expenses realized for the year, including depreciations, as well as provisions for unforeseen risks, amounted to 4.480,786,36 €. It is noted that the above mentioned expenses do not include the amount of 2.692.045,28 € regarding the Airport Fee (mentioned above in point -b-) which is attributed unchanged to AIA.

Registered and conformed with: ISO 9001 - Quality Management System ISO 14001- Environmental Management System OHSAS 18001-Occupational Health & Safety Management System HELLASHELLAS



File: CEO



Actual profits before taxes for the year 2015 amounted to 2.959.356,26 € compared to the estimated 2.110.000 €.

Based on the above, the net profits for the year 2015 after taxes, amounted to 2.152.652,07 €.

Following deductions of income tax and the addition of previous years' profits, retained earnings amount to 7.660.293,48 €.

B. FIXED ASSETS

Within the year 2015, the fixed assets of the Company increased by 87.376,97 €, primarily due to fixed assets improvements and additions.

C. PROFITS DISTRIBUTION - DIVIDENDS

The proposed dividend for distribution, according to the current agreements with AIA, amounts to $1.449.913,49 \in$, which after retaining of tax for dividend distribution, is formed at $1.441.410,00 \in$ net, which is suggested to be finally distributed to the Shareholders.

D. BOND LOAN

The balance of the Bond Loan on 31/12/2015 is 5.028.572,00 €.

E. OPERATIONAL RESULTS FOR THE YEAR 2015

1. Quality of Operation Services

Implementation of all annual objectives for the year 2015. The main results were:

- **1.1** Implementation of all inspections' recommendations.
- **1.2** Instalment of the Inflow-Outflow System as per new requirements (Government Gazette 2692/2015).
- **1.3** Implementation of JIG Business Principles.
- **1.4** Inspection by independent Body of the four (4) main JET A-1 Tanks as per API 653 requirements.
- **1.5** Renewal of OFC Certification as per ISO 9001, ISO 14001 and OHSAS 18001 expiring July 2018.
- **1.6** Obtaining the highest ever score by our customers' satisfaction rating since the introduction of the Company's certification per ISO 9001, ISO 14001 & OHSAS 18001.
- **1.7** Revision of 38 Procedures and documentation Forms, of which 8 are new.

TUV TUV TUV

AUSTRIA AUSTRIA AUSTRIA
H EL L A S H EL L A S H EL L A S
EN ISO 9001:2008 EN ISO 14001:2004 EN OHSA 18001:2007
No.: 00010006 No.: 00014046 No.: 00014046



2. Fuel Quality (JIG)

Uninterrupted aircraft fueling meeting all JIG requirements.

3. Operation & Maintenance Budget Execution

Operation and Maintenance actual costs amounted to 247.345 €, reduced by 24,66% compared to 328.300 € of the annual budget. The main factors leading to this reduction were:

- Saving on electric energy.
- Reducing equipment faults through extensive preventive maintenance performed by Company personnel.
- Decrease in Company vehicle fuels price, combined with usage optimization.
- Improvement suggestions submitted by Company personnel and implementation by Company's Technicians.

4. Training

The annual training program was executed in full.

Training hours for 2015 amounted to 778, out of which, 228 performed by 3rd Parties.

The distribution of total training was the following:

- a. Operation and fuel quality safety: 48%
- b. Facility Maintenance: 15%
- c. Health-Safety-Environment issues, etc.: 37%

5. Safety, Health, Environment

All safety, Health and Environmental objectives were implemented.

Major accomplishments:

- **5.1** Zero accidents and environmental pollution.
- **5.2** Execution of large scale annual fire exercise designed by AIA Fire Brigade.
- **5.3** Organization of the Annual Safety Day using audio visual material provided by "SHELL & MOH AVIATION" Company.
- **5.4** Annual Health & Safety Management inspection by AIA with excellent results and zero findings.
- **5.5** Execution of external Audit in Health-Safety and Environment according to JIG requirements (HSSE MS) by an independent Party (TÜV Austria Hellas) with excellent results, showing full compliance with above JIG requirements.
- **5.6** Underground and aboveground water analysis results, as well as waste, were measured to be within the limits of the respective laws.

AUSTRIA AUSTRIA AUSTRIA HELLAS HELLAS HELLAS HELLAS HELLAS HELLAS N. 201012006 EN DNO: 04014004 EN DNO: 04014004 No: 04014004 No: 04014004



5.7 Execution of over 84.000 recorded safety checks regarding the Company's systems and safety procedures smooth operation.

6. Inspections

Three (3) inspections took place:

- a) IATA (IFQP) by four (4) inspectors, with excellent results and zero findings.
- b) Joint Inspection Group (JIG) with excellent results and the award to OFC of the 8th consecutive Certificate of Excellence for Operations.
- c) SEVESO II, conducted by a group of Greek State Inspectors, with excellent results.

7. Fuel Stock Management

The Fuel Inventory audits conducted by the State Authorities (Customs and Chemical Laboratory Department) resulting in a surplus equal to 71,4 m³, i.e. 0,013% on the fuel volume transferred to aircrafts in 2015, which presents a very efficient stock management within the contractual limits of the Fuel Supplier Agreement, also complying with JIG Standards.

8. MAIN PROJECTS:

- **8.1** Calibration and sealing of truck loading bay meters.
- **8.2** Replacement of outdated PLC with new Hot Redundant type.
- **8.3** Painting of 4 main JET A-1 tank roofs.
- **8.4** Replacement of CCTV System with a new technology system of Dome Cameras.
- **8.5** Replacement of old fencing entrance door with new type sliding door of higher security.

F. PENDING COMPANY LITIGATIONS AND PENDING COMPANY CASES

Following No. 5206/2014 Decision of the First Instance Court of Athens, the Company has a call to pay 768.081,37 € plus statutory interest to a supplier, for a case dating back to the construction period of the fuel hydrant facility. The company has appealed against the decision of the First Instance Court of Athens, which is going to be discussed in Court on 3/3/2016.

Additionally, following No. 1573/2015 Decision of the Athens Court of Appeal, legal action against the Company amounting 223.730,32 € was dismissed, for which the opposite part has filed a further appeal, the hearing of which is expected to be determined within the year. The relevant amount is presented in contingent liabilities in the Company's financial statements.

G. FINANCIAL RISK MANAGEMENT

The Company's Management has thoroughly evaluated the impacts in managing financial risk that may result because the general situation of the Greek business environment. More generally as reported below in the management of individual risks, it does not consider that any negative developments in the Greek Economy will considerably influence the smooth operation of the Company.





a. Capital Risk Management

The Company manages its capital so as to ensure that it remains viable. Under the current Concession Agreement existing between the Company and AIA, on one hand, the share capital of the Company is fully ensured and is gradually saved up in a dedicated bank account, in order to be attributed unchanged to the Company's shareholders at the Concession's expiry date, and on the other hand, the Company's annual returns in the form of dividends are also ensured, provided that the Company meets its contractual obligations towards AIA, which up to date is fully achieved.

b. Financial Risk Management

The Company does not engage in financial instruments transactions, including financial derivatives, for speculative purposes. On the contrary, it ensures the maximum possible return on cash, through deposit rates at zero risk.

c. Credit Risk

The Credit Risk of the Company concerns mainly receivables from customers and other receivables and is considerably limited because:

- Cash is deposited in the National Bank of Greece which is considered one of the most reliable Greek banks.
- The Company has a significant concentration of its assets, a good percentage of which regards a limited number of customers.
- The Company has signed contracts defining transactions with its customers, according to which
 collection of receivables is realized simultaneously with the completion of services provided per
 month.
- The Company receives Letters of Guarantee from its customers, to ensure its assets equal to at least double their monthly debt.

d. Liquidity Risk

There is no liquidity risk because of the high level of cash balance available in the Company's bank accounts.

H. KEY FINANCIAL RATIOS (Compared to previous year)

		2015	2014
1.	Current Assets Total Assets	50,28 %	45,19%
2.	Tangible Fixed Assets Total Assets	49,72 %	54,81%

The above mentioned ratios show the proportion of capital that has been allocated in these two categories.





3. $\frac{\text{Equity}}{\textit{Total}_\textit{Liabilities}}$	185,62 %	148,53%
4. Total_Liabilities and _Equity	35,01 %	40,23%
5. Equity Total _Liabilities _ and _Equity	64,99 %	59,76%
6. $\frac{CurrentA_Assets}{Short-Term_Liabilities}$	248,67 %	385,99%

Depicts the general Company's liquidity that is the percentage by which current assets can cover for short term liabilities.

Depicts the special liquidity of the Company. It determines whether the maturing liabilities are covered at a given time (31.12.15) by Company Cash.

RETURN ON EQUITY RATIOS:

8.
$$\frac{Net_Income_before_tax}{Equity}$$
18,99 %
11,21%
9.
$$\frac{Gross_Income}{Sales(Inventory_\&_Services)}$$
39,17 %
42,60%
10.
$$\frac{Net\ Profit\ margin\ ratio:}{Sales(Inventory_\&_Sales)}$$
29,65 %
17,14%

The above mentioned ratios depict the Company's gross and net profit margin. The higher the ratios, the better is the Company's financial position, in terms of profit.

MANAGEMENT POLICY RATIOS:

11. Debtors' ratio:

$$\frac{\textit{Trade} _ \textit{Re ceivables}}{\textit{Sales} _ \textit{on} _ \textit{credit}(\textit{Inventory} _ \& _ \textit{Services})} x360 \qquad \qquad \text{6,48 days (2015)} \qquad 11,9 \text{ days (2014)}$$





12. Creditors' ratio:

$$\frac{Trade_Payables}{Purchases_on_credit}x360$$

27,13 days (2015)

60,73 days (2014)

The above mentioned ratios depict Company credit policy towards customers and suppliers.

I. ANTICIPATED COURSE OF THE COMPANY IN 2016

For the current year, there has been a forecast for fuel volume to be handled through the facility equal to 560.000 m³, while in 2015 the fuel volume transferred was 530.975,50 m³.

The forecast is also based on data regarding an increase in flight numbers provided by AIA and therefore the fuel volume upward trend of the past two (2) years is expected to continue.

Additionally, during the first two months of the current year a fuel volume increase of 8 % has already been noted as compared to the corresponding period of 2015, which also confirms that the forecasted increase, per annum, is going to be achieved.

Finally, the Throughput Fee remains the same, after its decrease at 12 €/m³ dated 1/7/2015. Given the high levels in fuel volumes during 2015 as well as the forecasted increase for the current year, a further decrease of the Throughput Fee will be considered in 2016.

By authorization of the Board of Directors of "OFC Aviation Fuel Services S.A."

CHAIRMAN
OF THE BOARD

MANAGING DIRECTOR

FINANCIAL MANAGER

VASILIOS TSIATOURAS ID No.: AI 100209 NIKOLAOS KONTAXIS ID No.: AB 594320 PETROS KATROS ID No.: Σ 124630 Lic. No.: OEE 2830/ A' CLASS

